

Domestic Violence & the Workplace

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What Is a Company's Role?

When approaching an employee that is suspected to be a victim of domestic violence, it is your responsibility to:

- Provide initial support
- Offer referrals
- Discuss ways to help this person stay safe in the workplace

REMEMBER You are NOT a counselor!

Counseling is to be left to trained professionals and no one should attempt to act in place of a domestic violence expert or counselor. The best thing you can do is refer the victim to the Employee Assistance Program (EAP) or other appropriate DV resources for additional assistance.

Leave Counseling to the Experts!

This Web site is provided as an informational resource only and is not intended to be legal or professional advice. If you have questions about the application of issues raised to your particular situation, seek the advice of a competent attorney or other professional.

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