

Success Stories & Educational Materials

Liz Claiborne Inc.
Labor/Mgmt Awareness Program
A Coordinated Response to DV
American Express
Altria Group, Inc. DV Commitment
A Successful Resolution
Educational Literature

Educational Literature

The Impact of Violence in the Lives of Working Women Creating Solutions, Creating Change

Designed to aid employers, managers, supervisors and human resource professionals, this guide explains how violence against women affects the workplace and how businesses can develop solutions that assist women employees who have suffered.

- [Download the Guide](#)

Violence Against Women: Fact Sheets on State Laws and Legislation

- [Workplace Domestic Violence Policies](#)
- [Unemployment Insurance](#)
- [Leave from Work](#)
- [Employment Discrimination](#)

Employment Rights for Survivors of Abuse (ERSA) project materials:

This fact sheet describes eligibility for unemployment compensation and how you may be able to obtain benefits.

- [Employment Rights for Survivors of Abuse General Brochure](#)
- Download the fact Sheet: [\(English\)](#) [\(French\)](#)

Employment Discrimination Against Abused Women

Sometimes when an employer learns that an employee is a survivor of domestic violence, the employer reacts by discriminating against the survivor. This fact sheet explains your rights if you have been sexually harassed by an abuser at work or have been fired, forced to quit, demoted, or harassed by your employer after your employer learned you were in an abusive relationship.

- Download the fact Sheet: [\(English\)](#) [\(French\)](#)

Employment Rights of Lesbian, Bisexual & Transgender Domestic Violence Survivors

If you are lesbian, bisexual, or transgender, you may face the possibility of double discrimination based on your sexual orientation or gender identity and your status as a domestic violence survivor when you seek assistance from the police, the judicial system, or your employer. This fact sheet explains the rights you have in your workplace.

- [Download the fact Sheet](#)

Job Protections & Accommodations for Disabilities Caused by Domestic Violence

A survivor of domestic violence may experience many forms of abuse that cause physical and emotional disabilities. Some of these qualify as disabilities under the Americans with Disabilities Act. This fact sheet provides basic information regarding your right to protection from discrimination and to reasonable accommodations if you have a disability resulting from domestic violence.

- [Download the fact Sheet](#)

Safety Planning in the Workplace: Protecting Yourself and Your Job

Domestic violence often affects a domestic violence survivor in the workplace. This fact sheet includes ideas and suggestions on how to reduce the impact that violence has on your job through safety planning.

- Download the fact Sheet:
[\(English\)](#) [\(Chinese\)](#) [\(French\)](#) [\(Hindu\)](#) [\(Korean\)](#) [\(Russian\)](#) [\(Spanish\)](#) [\(Tagalog\)](#) [\(Vietnamese\)](#)

Survivors' Right to Take Time from Work to Participate in Criminal Proceedings

Survivors of domestic violence often have to go to criminal court to testify in a case against a batterer. A domestic violence survivor may also need to take time off to prepare for a criminal trial. Several states have passed laws that allow a victim of crime, including a domestic violence victim, to take time from work to testify in criminal court without fear of losing her job. This fact sheet gives information about these laws.

- Download the fact Sheet: [\(English\)](#) [\(French\)](#)

Taking Leave from Work for a Family Member's Serious Condition

This fact sheet provides basic information regarding your right to take leave from work when you need to care for a family member who has a serious condition resulting from domestic violence.

- [Download the fact Sheet](#)

Taking Leave from Work for Your Own Serious Condition

A survivor of domestic violence may experience forms of physical and emotional abuse that may result in serious health conditions requiring medical attention. This fact sheet provides basic information regarding your right to take leave from work when you have a serious health condition resulting from domestic violence.

- [Download the fact Sheet](#)

Welfare-to-Work Programs

This fact sheet discusses the barriers that welfare recipients often face if they are victims of domestic violence, and explains provisions in welfare law and employment laws that may help domestic violence survivors.

- [Download the fact Sheet](#)

Welfare-to-Work Programs In New York

This fact sheet discusses the barriers that welfare recipients often face if they are victims of domestic violence, and explains provisions in welfare law and employment laws that may help domestic violence survivors in New York.

- [Download the fact Sheet](#)

Your Legal Rights When an Abuser Injures You at Work

This fact sheet explains the legal remedies you may have against your employer if your abuser has injured you at work.

- [Download the fact Sheet](#)

This Web site is provided as an informational resource only and is not intended to be legal or professional advice. If you have questions about the application of issues raised to your particular situation, seek the advice of a competent attorney or other professional.