

Workplace Policy

Where Do I Start?

- Establish Company Position
- Developing Guidelines
- Training Employees
- Approaching Victims of Violence
- DV Checklist: Threat Assessment
- Implementing Safety Procedures
- Generating Awareness
- The Role of the Union

DV Policy Links

- Generic DV Policy Sample
- Altria Group, Inc. Policy
- Liz Claiborne DV Policy
- Mintz Levin DV Policy

DV Policy Links

Domestic Violence: What Unions Can Do

<http://www.afscme.org/wrkplace/domvio.htm>

Domestic Violence: It Is Your Business, Employer Handbook and Resource Guide

<http://www.opdv.state.ny.us/workplace/privatepolicy/index.html>

Employment Rights for Survivors of Abuse

<http://www.nowldef.org/html/issues/vio/ersastart.shtml>

State of New York Domestic Violence Policy

<http://www.opdv.state.ny.us/workplace/statepolicy.html>

New York State Model Domestic Violence Policy for Counties

http://www.opdv.state.ny.us/coordination/model_policy/employer.html

Responding to Domestic Violence: Where Federal Employees Can Find Help

<http://www.opm.gov/ehs/workplac/html/domestic.html>

The Workplace Responds to Domestic Violence: Policies and Programs for Your Workplace

<http://endabuse.org/programs/display.php3?DocID=75>

- The web-based Toolkit to End Violence Against Women presents recommendations for business and communities on policies, awareness programs, prevention strategies, and referrals to service providers. Created by the National Advisory Council on Violence Against Women, DOJ and HHS, it is available at <http://toolkit.ncjrs.org/>
- The Family Violence Protection Fund (FVPF) provides information and assistance to employers. Its National Workplace Resource Center on Domestic Violence serves as a clearinghouse of information on national and local responses to domestic violence as a workplace issue. Its Health Resource Center on Domestic Violence provides training, technical assistance, and information on violence against women in the workplace, including how employees can develop safety plans and employers can ensure safe workplaces for their employees. In conjunction with the National Center for Victims of Crime, FVPF has developed a protocol on how employers and law enforcement can work together to assist employees threatened by domestic violence. Further information on these FVPF resources is available at <http://endabuse.org/>
- The Corporate Alliance to End Partner Violence is available to offer research, policy knowledge and issue expertise to the business community including training, program guidance, and crisis consultation. Go to their Web site at www.caepv.org for more information

This Web site is provided as an informational resource only and is not intended to be legal or professional advice. If you have questions about the application of issues raised to your particular situation, seek the advice of a competent attorney or other professional.