

Workplace Policy

Where Do I Start?

Establish Company Position

Developing Guidelines

Training Employees

Approaching Victims of Violence

DV Checklist: Threat Assessment

Implementing Safety Procedures

Generating Awareness

The Role of the Union

DV Policy Links

Generic DV Policy Sample

Altria Group, Inc. Policy

Liz Claiborne DV Policy

Mintz Levin DV Policy

Training Syllabus

- Dynamics of Domestic Violence
 - Definition
 - Coercive Behavior
 - Cycle of Violence
 - Myths
- Impact on the Workplace
 - Examples
 - Warning Signs for Victims and Batterers
 - Proactive Response Guidelines
 - When a manager thinks an employee is experiencing domestic violence but the employee has not self-disclosed
 - Reactive Response Guidelines
 - When an employee discloses to their manager or human resources that they are experiencing domestic violence
 - When a domestic violence incident occurs at the workplace
- Essential Tools
 - Communication Techniques
 - Risk Assessment
 - Safety Planning for both Individuals and Workplace
- Management Issues
 - Legal Issues
 - Internal and External Resources

[< back to Training Employees](#)